

TEAM DIAGNOSTIC QUESTIONNAIRE

A Team Diagnostic is an impartial and practical analysis of the level of trust, respect, collaboration and skills within teams. All of which are required for a team to be cohesive, innovative and able to achieve individual and team goals.

1. Does your team clearly understand the goals of their department and the priority of each assigned goals?
2. Do they understand *how* their role and its mandates contribute to the departmental goals?
3. If so, do they understand how as a team or department the achievement of their goals fits into the key directives of the business?
4. Are individual and team goals quantitative and measurable?
5. Is progress tracked and support or coaching available if goals are impeded?
6. How well does your team manage its workload
7. How often does the team miss its goal achievement
8. Does the team work well together - do they use each other as support to achieve goals?
9. Does the team see their individual goals linked to team goals?
10. Is there a sense of empowerment present? Do team players feel that they can opening share ideas and test their strengths?
11. What happens in a business crisis? How does the leader react? How does the team react?
12. Does the team communicate effectively? *Effective communication could be characterized by a low level of misunderstanding or errors.*
13. Is there a level of trust and respect within the team? *Trust and respect could be based on the level of conflict in the team and the level of collaboration.*
14. Is the team leader visible and available to the team? Does the team feel that its leader works as part of the team?
15. Does the team leader effectively articulate the expectations of the team?
16. How effective is the team leader in developing, motivating and coaching the team to excel.
17. What kind of coaching does the team leader provide?
18. Does the team leader have the skill to effectively conduct regular performance appraisals?
19. Does the team have an "enabled structure" (tools, processes, training) to support the achievement of their goals.
20. How do teams work with other teams in the organization? Are their goals aligned? Do they communicate effectively? Do they work together?

DO YOU NEED OUR HELP

Call for a free consultation

604-676-7019 /info@bcevolutions.com